



Jayawant Shikshan Prasarak Mandal's
**Jayawantrao Sawant College of
Education (B.Ed)**

(Approved by NCTE, Bhopal, Govt of Maharashtra & Affiliated to
Savitribai Phule Pune University Pune)
(Code No : APW04189/123503)

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7.1.1: Measures initiated by the Institution for the promotion of gender equality during the year:

Gender Equality Action Plan

Jayawantrao Sawant College of Education

Vision Statement

To foster an inclusive and equitable environment in which all genders have equal opportunities to learn, grow, and succeed, thereby empowering every individual to reach their full potential.

Objectives

1. **Promote Awareness:** Raise awareness about gender equality and break down stereotypes and biases.
2. **Enhance Opportunities:** Ensure equal access to education, resources, and professional growth opportunities for all genders.
3. **Encourage Representation:** Increase the representation of women and other underrepresented genders in leadership roles and decision-making processes.
4. **Provide Support Systems:** Develop safe spaces, counseling, and mentorship opportunities to support students and staff of all genders.

Key Actions

1. Awareness Programs

- Organize workshops, seminars, and guest lectures on gender equality and sensitivity.
- Celebrate International Women's Day, Men's Day, and other gender-focused observances.
- Collaborate with NGOs and community organizations to promote gender equality campaigns.

2. Policies and Practices

- Develop and enforce an anti-discrimination and anti-harassment policy.
- Set up a gender equality committee to monitor and address gender-related issues.
- Ensure equitable representation of all genders in decision-making bodies like the Student Council and Staff Committees.

3. Infrastructure and Facilities

- Provide gender-neutral restrooms and spaces on campus.
- Ensure campus safety with appropriate measures, such as CCTV, security personnel, and emergency helplines.
- Establish child-care facilities or support for staff and students with parenting responsibilities.




PRINCIPAL
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